Open year-round



APPLY ETP-1

IIASA Talent Pool - Expression of Interest

ALL PROGRAMS AND DEPARTMENTS

Interested in working at IIASA but don't see the right vacancy yet? Join our Talent Pool. This is NOT a job vacancy: it lets you share your profile with us so we can contact you when a matching opportunity opens up.

BACKGROUND

IIASA is an international research institute in Laxenburg, Austria. It takes an interdisciplinary, systems-analysis approach to global challenges such as energy transitions, food and water security, population dynamics, biodiversity, and economic development. IIASA is governed by member organizations from Europe, Asia/Pacific, North America, Africa, and the Middle East.

HOW IT WORKS

- **You join the pool** by applying to this posting and completing a short profile.
- **We keep your profile on file** and review it when new roles open up.
- **We contact you IF** an opportunity matches your profile, and invite you to apply.
- **You decide.** Joining the pool does not commit you to anything, and it does not guarantee an interview or an offer.

WHERE YOU COULD CONTRIBUTE

In your application you can choose one or more areas you'd like to be considered for:

- **Research programs** (including all their research groups): Advancing Systems Analysis (ASA) · Biodiversity and Natural Resources (BNR) · Energy, Climate, and Environment (ECE) · Population and Just Societies (POPJUS).

SKILLS AND QUALIFICATIONS

The pool covers all roles, so these are general qualities we value across IIASA. Each future opportunity will have its own specific requirements.

- Very good command of English, IIASA's working language. Other languages are an asset.
- A university degree or equivalent professional experience relevant to your field. For research roles,

- **Operations:** Communications and External Relations (CER) · Capacity Development and Academic Training (CDAT) · Finance and Grants (FG) · Human Resources (HR) · Information and Communication Technologies (ICT) · Facilities Management (FM) · Research Evolution, Analysis & Discovery (READ)

Learn more about our research at iiasa.ac.at/research.

WHO SHOULD JOIN ?

We welcome interest from people at every career stage, for example:

- Researchers, from PhD candidates and postdocs to senior scientists
- Research software professionals, data specialists, and modelers
- Science communication, outreach, and science diplomacy professionals
- Professionals in research administration, finance and grants, HR, ICT, and facilities

You don't need to meet every requirement of a future role to join.

GOOD TO KNOW

- **Your data and consent:** By joining, you agree that IIASA may store your profile and contact you about future opportunities. We keep your data for 1 year and delete it after that unless you renew your consent. You can update, withdraw, or ask us to delete your data at any time.
- **Fair process:** Joining the pool does not replace IIASA's recruitment process. Candidates are assessed against the requirements of each role.

a PhD or progress toward one.

- Ability to work effectively in a multicultural, multidisciplinary environment with colleagues from many nationalities and backgrounds
- Ability to work independently as well as in a team
- Clear written and verbal communication, including explaining your work to non-specialists
- Strong analytical and problem-solving skills
- Interest in interdisciplinary, solutions-oriented research and in IIASA's systems-analysis approach
- Good digital skills, plus specialist tools for your field
- Openness to learning and new responsibilities
- Skills for example: systems analysis, data analysis, Python or R, quantitative modeling, GIS, policy analysis, scientific writing, project management, stakeholder engagement, grant management, finance, HR, ICT, or facilities expertise

WHY IIASA

- Research with real-world policy impact, in an international and interdisciplinary setting
- Colleagues from 60 different nationalities and disciplines
- Flexible working: a 40-hour full-time week, with part-time arrangements often possible, and up to 100 days a year of working from home within Austria.
- A historic workplace at Schloss Laxenburg, near Vienna

About IIASA

IIASA is committed to a working environment that promotes equality, diversity, tolerance and inclusion within its workforce. This is reflected in our IIASA core values. We encourage qualified candidates from all religious, ethnic, and social backgrounds to apply. In the case that candidates are equally qualified, preference will be given to applicants from countries where IIASA has a Member Organization.

Further Information

For further information about this talent pool please contact:

Name: Amer Batshone
Function: Talent Acquisition Specialist
Email: recruitment@iiasa.ac.at

Applications

In order to apply for this opportunity, you will need to provide the following documents:

- Upload your CV and motivation letter, and select your areas of interest during the application process.

The pool is open all year, you can apply at anytime.

Deadline for receipt of applications: Open year-round

APPLY